

**WORKFORCE CONNECTION
MEMBER RECRUITMENT COMMITTEE MEETING**

MINUTES

DATE: September 13, 2011
PLACE: Enterprise Center, Ocala, FL
TIME: 9:30 am

MEMBERS PRESENT

Pat Reddish, Signature Brands
Suzanne Mills, A&N Corp
Marilyn Ladner, Nature Coast Bus Dev Council

MEMBERS ABSENT

John Siefert, Citrus Co EDC
Pete Tesch, Marion Co EDC

OTHER ATTENDEES

Rusty Skinner, Workforce
Brenda Chrisman, Workforce
Val Hinson, Workforce
Ardath Prendergast (Rep for John Siefert)

CALL TO ORDER

The meeting was called to order by Pat Reddish, Chair.

ROLL CALL

The roll was called by Val Hinson and a quorum declared present.

HIGHLIGHTS

Members, Industry Representation and Vacancies:

Mr. Skinner reviewed the above with members. Currently there are three seat vacancies: 1-Labor, 1-Citrus Private Sector (after the recent appointment of Kevin Cunningham) and 1-Levy Private Sector. One sector not represented is Health. **(See attachment for details).**

Mr. Skinner advised decisions needed to be made on:

- How board members should be recruited (as this function is currently handled through staff)? Do board members want to participate in the process?
Currently, staff solicits nominations from the EDCs or Chambers and then the nominations are submitted to the Consortium for approval.
- What sectors should be represented?

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- Should a consultant (not affiliated with a firm business) be considered as a board member, or be engaged as a committee member instead?

There was lengthy discussion on how to recruit board members. Suzanne Mills suggested reaching out to the new hospital in Williston. Marilyn Ladner mentioned a prospective candidate from Seven Rivers Hospital in Citrus County (Marilyn agreed to contact the individual to see if there would be interest in serving). Ardath Prendergrast (representing John Siefert who was unable to attend the meeting) will brief Mr. Siefert on discussions to get his input.

Members agreed that current board members should approach prospective candidates and make board member recommendations to fill vacant seats within their respective counties. Pat Reddish stated the recommended candidate should be someone that will be active and committed. Marilyn Ladner suggested recruiting small business owners as defined by Workforce (rather than the Federal government). Staff can then follow up with potential candidates. There was also discussion about recruiting members from other industry sectors not currently represented such as agriculture. Pat Reddish agreed to brief board members at the board meeting on 9-22-11.

Employers with 50 or More Employees:

Members were given information from each county for review.

New Board Member Orientation Manual:

Members were given information that has been presented to new board members during orientation. Mr. Skinner asked members to review, discuss and provide input and suggestions on process and format. Suzanne Mills advised she would be attending a Chairs Meeting in Orlando in October and educating board members will be discussed; she could bring back that information for further discussion. Members asked if there was any information included on what is expected from board members and what their role is.

SUMMARY/WRAPUP

- Will continue discussions on board member recruitment at next meeting.
- Rusty Skinner will obtain board member role descriptions from other workforce boards for continued discussions on new board member orientation at the next meeting.
- Suzanne Mills will bring back information from the Chairs Meeting she will attend.

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MATTERS FROM THE FLOOR

None.

ADJOURNMENT

There being no further business, the meeting was adjourned.

APPROVED:

Members and Industry Representation

Marion County Private Sector	Industry Represented
Rob Adamiak	Manufacturing
Pat Reddish	Manufacturing
Darlene Goddard	Manufacturing
Robert Goldberg	Staffing
Richard Martinez	Construction
No Vacancies	

Citrus County Private Sector	Industry Represented
Mike Melfi	IT
Jack Reynolds	Banking and Business
Paula Anspach	Consultant
2 Vacancies	

Levy County Private Sector	Industry Represented
Ted Purser	Utilities
Michael Biskie	Manufacturing
Desmond Knight	Utilities
Suzanne Mills	Manufacturing
1 Vacancy	

Public Sector	Representation
Fred Morgan	Organized Labor
John Siefert	CBO/Economic Development
Gina Tovine	School Districts
Mark Paugh	Community College
Bill D'Aiuto	DC&F
Sarah Stroh	Older Workers
Brad Nimmo	CSBG
Judy Houlios	HUD
1 Labor Vacancy	