

**Workforce Connection**  
**Workforce Services Plan Update**  
**Overview**

Florida's 24 regional workforce boards and their local elected officials are periodically required to update their local service plans. The full plan will be presented but this document and the accompanying materials are intended to provide an overview of the changes.

- One significant change is the direct provision of one stop services by board staff rather than through contract. This change was submitted for approval on June 10, 2011 and with your approval, sent to the State for their approval, as required by law. That approval was granted conditionally prior to July 1, 2011, and full approval was granted at the Workforce Florida Board meeting in August 2011. The majority of the changes and updates included in the plan relate to the procedural and process changes associated with the assumption of services.

They include:

- Revisions to administrative and programmatic policies and procedures;
  - Revisions to financial policies and procedures associated with direct payments for participant support services and training services; and,
  - Revision of the board and staff organizational chart to reflect inclusion of direct services staff
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- Revisions to the Boards composition and membership (as reflected in the attached certification documents) that was approved by the Consortium at its July 18, 2011 meeting.
  - Updates and changes to its administrative and financial policies to comply with recommendations from the Board's Independent auditors, the state's fiscal and programmatic monitoring teams as well as locally improved processes and technologies.

TOTAL NUMBER OF BOARD MEMBERS	23
NUMBER OF VACANCIES	1
DATE FORM COMPLETED	8-5-11

CURRENT MEMBERSHIP  
REGIONAL WORKFORCE BOARD (RWB)

REGION NAME: WORKFORCE CONNECTION REGION NUMBER: 10

NAME OF RWB MEMBERS	AREA(S) OF REPRESENTATION	QUALIFICATIONS	NOMINATING ORGANIZATION	DEMOGRAPHICS	PERIOD OF APPOINTMENT
Rob Adamiak	BU	Conimar Corp	Marion Co EDC	W, M	5 years (2013)
Paula Anspach	BU	Consultant	Citrus Co EDC	W, F	5 years (2015)
Michael Biskie	BU	Monterey Boats	Nature Coast Bus Dev	W, M, V	5 years (2012)
William D'Aiuto	OSPM	DC&F #13	DC&F #13	W, M	5 years (2012)
Theresa Flick	CBOD, OSPM	Key Training Cntr	Citrus Co EDC	W, F	5 years (2016)
Darlene Goddard	BU	Winco Mfg	Marion Co EDC	W, F	5 years (2013)
Robert Goldberg	BU	Spherion Staffing	Marion Co EDC	W, M	5 years (2012)
Judy Houlios	OSPM	HUD	Marion HUD	W, F	5 years (2014)
Steven Jacobs	CBOV	Marion Co Vets	Marion Co Vets	W, M, V	1 year (2012)
Desmond Knight	BU	Cent Fla Elec Coop	Nature Coast Bus Dev	W, M, V	5 years (2013)
Richard Martinez	BU	Ace Construction	Marion Co EDC	W, M	5 years (2013)
Mike Melfi	BU	CHAMPS Software	Citrus Co EDC	W, M	5 years (2014)
Suzanne Mills	BU	A&N Corp	Nature Coast Bus Dev	W, F	5 years (2012)
Fred Morgan	OL	IBEW Local Union222	IBEW Local Union222	W, M, V	5 years (2013)
Brad Nimmo	OSPM	Marion Co Habitat for Hum	Marion Co Habitat for	W, M, V	5 years (2014)
Mark Paugh	EA, OSPM	College of Central FL	College of Central FL	W, M	5 years (2013)

Ted Purser	BU	SECO	Nature Coast Bus Dev	W, M	5 years (2012)
Pat Reddish	BU	Signature Brands	Marion Co EDC	W, F	5 years (2016)
Jack Reynolds	BU	Brannen Bank	Citrus Co EDC	W, M	5 years (2015)
John Siefert	CBO, ED	Citrus Co EDC	Citrus Co EDC	W, M	1 year (2012)
Sarah Stroh	OSPM	Marion Co Sr Services	Marion Co Sr Services	W, F	5 years (2015)
Gina Tovine	EA, OSPM	School Bd of Levy Co	School Bd of Levy Co	W, F	1 year (2012)

**Vacancy:**

**1 – Labor Rep**

## AREA(S) OF REPRESENTATION CODES

BU – Business

CBOD –Community-based Organizations representing individuals with disabilities

CBOV – Community-based Organizations representing veterans

EA – Education

ED – Economic Development

MIL – Military Installation Representative (Effects regions 1, 2, 4, 8, 13, 15, 23)

NV – Non-voting member

OL – Organized Labor

OSPM – One-Stop Partner, Mandatory (to include VR, DCF, Elder Services)

OSPO – One-Stop Partner, Optional

WT/WS – Current or former recipient of welfare transition assistance or workforce services

## DEMOGRAPHICS CODES

### **GENDER CODES**

M – Male

F – Female

### **ETHNIC CODES**

W – White (not Hispanic)

B – black/African American (not Hispanic)

H – Hispanic

O – Other

### **OTHER CODES**

D – Disabled individual

OI – older individual

V – Veteran

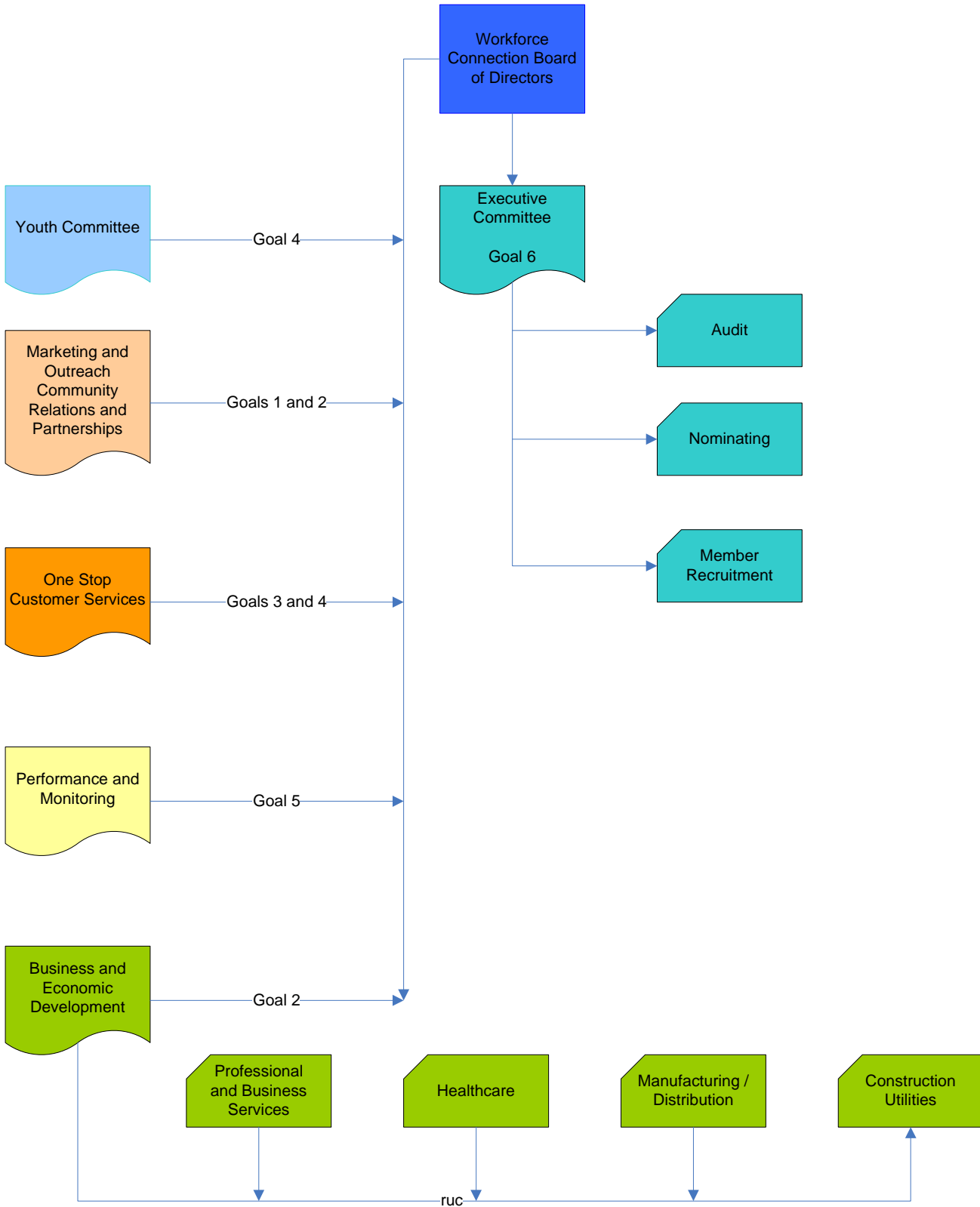
FISCAL AGENT DESIGN/ADMINISTRATIVE ENTITY/ONE-STOP OPERATOR

<p><b>NAME OF REGIONAL WORKFORCE BOARD (RWB)</b>  <b>WORKFORCE CONNECTION (REGION 10)</b></p>	
<p><b>Name and Title of RWB Chairperson</b>                  Suzanne Mills, Board Chair</p>	<p><b>Name and Title of RWB Staff Director or Main Contact Person</b>                  Thomas E. Skinner, Jr.                  Chief Executive Officer</p>
<p><b>Address of the RWB Chairperson</b>                  A&amp;N Corporation                  707 SW 19th Ave                  Williston, FL 32696</p>	<p><b>Address of RWB Staff Director or Main Contact Person</b>                  3003 SW College Road Suite 205                  Ocala, FL 34474</p>
<p><b>Telephone Number:</b> 352 528-7820</p> <p><b>Facsimile Number:</b> 352 528-3441</p> <p><b>E-mail Address:</b> <a href="mailto:smills@ancorp.com">smills@ancorp.com</a></p>	<p><b>Telephone Number:</b> 352 873-7939, ext 1204</p> <p><b>Facsimile Number:</b> 352 873-7911</p> <p><b>E-mail Address:</b> <a href="mailto:tskinner@clmworkforce.com">tskinner@clmworkforce.com</a></p>

<p><b>Name of RWB One-Stop Operator</b>                  Workforce Connection</p>	<p><b>Name of RWB Fiscal Agent</b>                  Workforce Connection</p>
<p><b>Address of RWB One-Stop Operator</b>                  2703 NE 14<sup>th</sup> Street                  Ocala, FL 34470</p>	<p><b>Address of RWB Fiscal Agent</b>                  2703 NE 14<sup>th</sup> Street                  Ocala, FL 34470</p>
<p><b>Telephone Number:</b> 352 840-5700</p> <p><b>Facsimile Number:</b> 352-291-9548</p> <p><b>E-mail Address:</b> <a href="mailto:kwoodring@clmworkforce.com">kwoodring@clmworkforce.com</a></p>	<p><b>Telephone Number:</b> 352 840-5700</p> <p><b>Facsimile Number:</b> 352-291-9548</p> <p><b>E-mail Address:</b> <a href="mailto:sheller@clmworkforce.com">sheller@clmworkforce.com</a></p>

<p><b>Name of the RWB Administrative Entity</b> <b>Workforce Connection</b></p>	<p><b>Name of the Chief Elected Official(s)</b></p> <p>Commissioner Kathy Bryant Board of Marion Co Commissioners 601 SE 25<sup>th</sup> Ave. Ocala, FL 34471-2690 PH: 352 438-2323 Fax: 438-2309 Email: <a href="mailto:kathy.bryant@marioncountyfl.org">kathy.bryant@marioncountyfl.org</a></p> <p>Commissioner Joe Meek, Consortium Chair Board of Citrus Co Commissioners 110 N. Apopka Ave, 2<sup>nd</sup> Floor Inverness, FL 34450 PH: 352 341-6560 Fax: 352 341-6584 Email: <a href="mailto:joe.meek@bcc.citrus.fl.us">joe.meek@bcc.citrus.fl.us</a></p> <p>Commissioner Ryan Bell Board of Levy Co Commissioners P. O. box 310 Bronson, FL 32621 PH: 352 493-0081 Fax: 352 486-5167 Email: <a href="mailto:ryanbellfl@gmail.com">ryanbellfl@gmail.com</a></p>
<p><b>Address of RWB Administrative Entity</b> <b>3003 SW College Rd, Suite 205</b> <b>Ocala, FL 34474</b></p>	<p><b>Address of the Chief Elected Official(s)</b></p> <p><b>See above</b></p>
<p><b>Telephone Number: 352 873-7939</b> <b>Facsimile Number: 352 873-7911</b> <b>E-mail Address: <a href="mailto:tskinner@clmworkforce.com">tskinner@clmworkforce.com</a></b></p>	<p><b>Telephone Number: see above</b> <b>Facsimile Number: see above</b> <b>E-mail Address: see above</b></p>

# Workforce Connection Proposed Committee Structure



Brenda Chrisman  
Sr. VP of Business Development

Vacant  
Business Services  
Manager

Dale French  
Program Manager

Kathleen Woodring  
Chief Operating Officer

Grace Bynum  
Director of  
Workforce  
Services

Susan Heller  
VP of Finance

Rusty Skinner  
Chief Operating Officer

Val Hinson  
Administrative  
Assistant

Resource

Placement

Job Order

Intensive

Administration

Brenda Chrisman  
Sr. VP of Business  
Development

David Wade  
VP of IT

David Knight  
Workforce Services  
Coordinator

Vacant  
Sr. HR Recruiter

Vacant  
HR Recruiter

Cathy Roche  
WIA Associate  
Director

Cheryl Goebel  
WTP Associate  
Director

Corey Weaver  
MIS Reporting

Cindy Pawaroo  
Accountant

Roetta Collier  
Targeted Industry  
Manager?

Mary Price  
??

Dwain Henderson  
Systems  
Administrator

Customer Service  
Representatives

Customer Service  
Representative

Job Order  
Specialist

WIA Case  
Managers

WTP Case  
Managers

Marlene Grabbe  
QA Coordinator

Wendy Martin  
Accountant

Robyne Fraize  
Special Projects  
Coordinator

Laura Byrnes  
Communications  
Manager

Jeremy Richards  
Network Support  
Specialist

Ellie Santiago-Gracia  
Mary Gonzalez-Santiago  
Donna Candow  
Tia Everett

Shirly Firnrohr

Lisa Gruber  
April Roland  
Vacancy

Katherine Toro  
Carol Davidyock  
Luis Perez  
Delia Santiago  
Iris Pozo/CRU  
Lynda Archambeault  
Vacant Request

Ryan Ebner  
Doreen Crandall  
Yolanda Ocasio  
Teri Carey  
Leisa Miller  
Vacant

Stacy Bell  
OJT & Project  
Coordinator

Mayra Carrion  
Bookkeeper

Vacant  
Staff Support

Vacant Request  
Web Developer

Employment  
Consultants  
Ernestine Johnson  
Carol Donaldson

Employment  
Consultant  
\*\*Pam Mackey/AWI  
\*\*Bonnie Johnson/AWI  
Rena Thomas  
Michele DelaCruz  
Deborah Roberts

Employment  
Consultant  
Mary Terrell  
Andrea Abrams  
Laure Hayes

WIA Staff Support  
Sasha Gray  
Vacant 1/28/2012  
Vacant Request  
(Christopher  
Manuel & Javier  
Cruz Monroig)

WTP Staff Support  
\*\*Yarille Andino/OPS  
\*\*Maggie Vargis/OPS  
\*\*Alexa Franco/OPS  
Snap Case  
Manager  
Yamila Acosta

Herman Raxon  
Facilities  
Coordinator

Henkels & McCoy

Hianette  
Echevarria  
Area Program  
Manager

Heather Varner  
Program Manager

Career Coach

Barbara Settles  
Ronnye Denerstein  
Bonnie Webb  
Kimberly Knutson

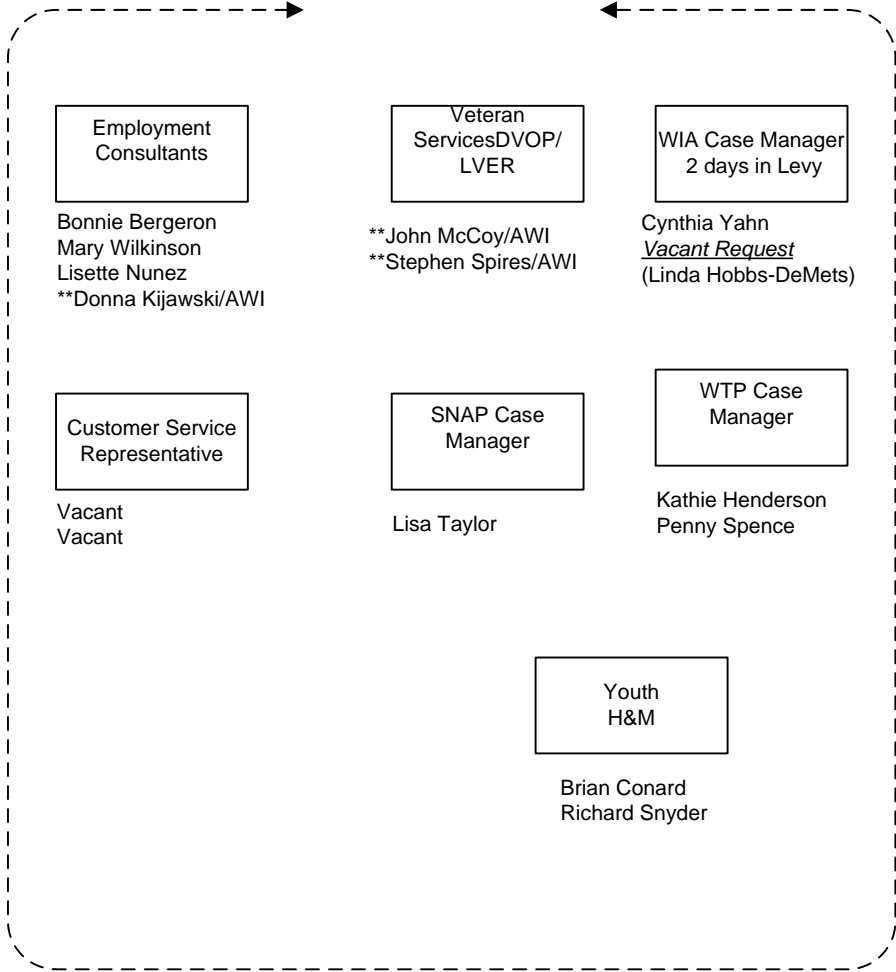
Pathways  
Hampton Campus  
1/28/2012

Patricia Sokol  
Shiyann Adams  
Adrian Fletcher  
Jerome Johnson  
Rosey Moreno-Jones

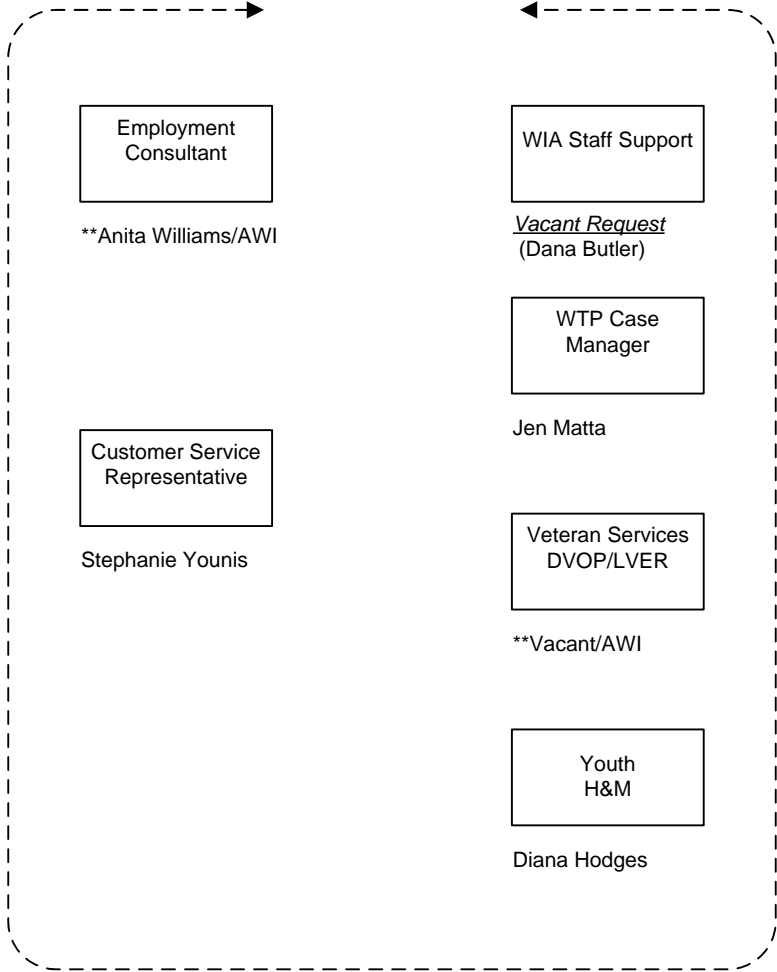
ENTERPRISE

14<sup>th</sup> STREET

Frank Calascione  
Senior HR Recruiter



CITRUS COUNTY



LEVY COUNTY



Mobile Resource Coordinator  
Kevin Harrison Request